

Table of Contents

Welcome to CHS Cascade High School - Mission Statement	1
Everett Public Schools - Mission Statement	1
Map of Cascade High School	2
Whom to Contact	4
2021-2022 Bell Schedules	6
ATHLETIC CODE OF CONDUCT	29
ATHLETIC CODE OF CONDUCT	29

Clubs, Activities and Athletics

Clubs & Activities7	
Athletic Programs	

General Information

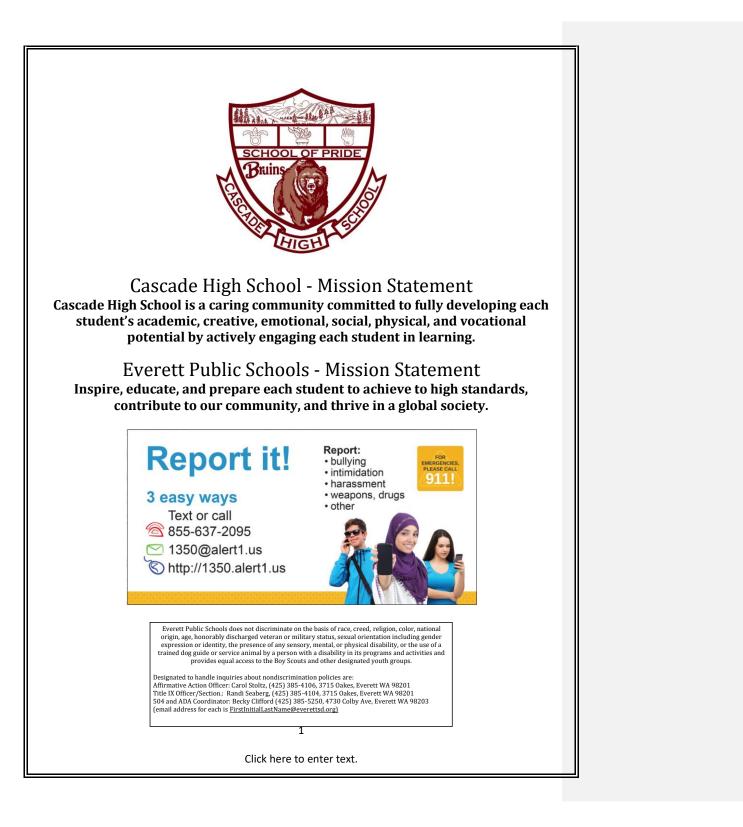
- - - •

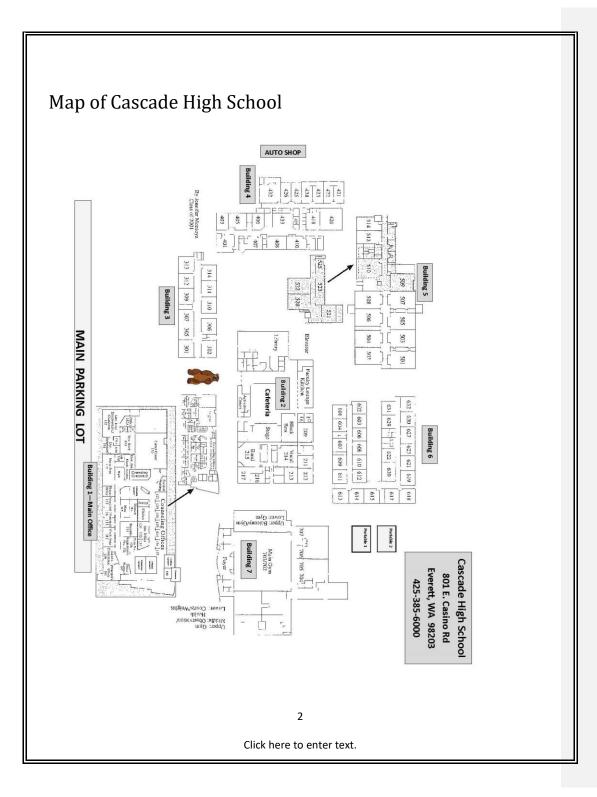
After School Information9
Assemblies9
Attendance Policy9
Campus Boundaries and Policies12
Dances12
Fees
Fines
Library
Lost & Found13
Lunch
Parking for Students15
Safety15
Schedule Change Policy17
Textbook Return Policy
Visitors
Waiver Requests for Credit17
<u>Student Conduct</u>
Academic Integrity Code Of Conduct / Altering Records
Arson / Fireworks / Incendiary Devices

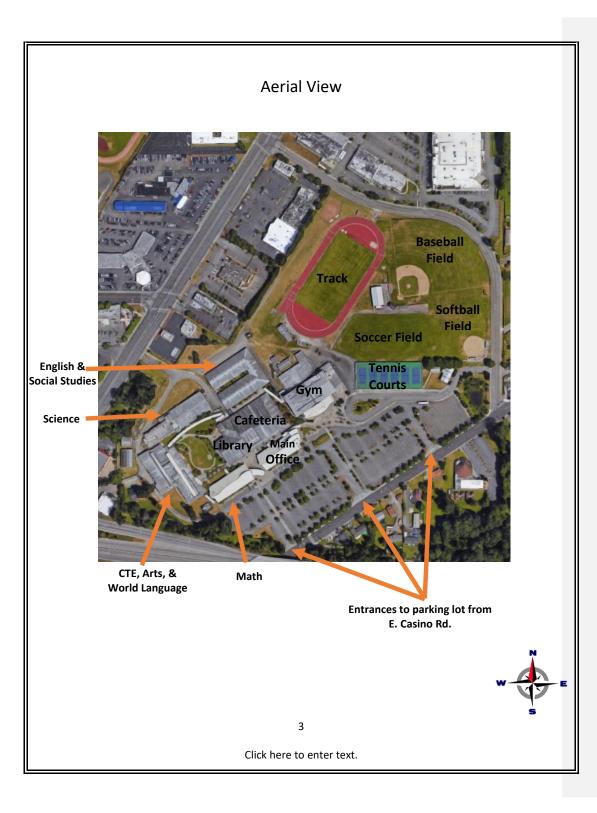
Dangerous Weapons
Dress Code
Personal Electronic Device Policy
False Alarms
Fighting / Assault
Forgery
Gang Symbolism
Harassment / Intimidation / Coercion / Bullying23
Identification
Indecent Speech / Expression
Off-Campus Violations24
Public Displays Of Affection25
Sale Of Items At School25
Technology
Theft
Tobacco Use Or Possession
Vandalism

<u>Resources</u>

Online Student Information LMS	28
Athletics	28
CHS Graduation Requirements & State Assessment Information	37







Whom to Contact



Cascade High School 801 E. Casino Rd. | Everett, WA 98203 Phone (425) 385-6000 | Fax (425) 385-6002

Administrative Team

Michael Takayoshi	Principal
Mike Washington	Assist. Principal
	Athletic Director
	Students: P – Z
Katherine Mayan	Assist. Principal
	Students: H – O
Jeannette Siemers	Assist. Principal
	Activities Director
	Students: A – G

Counseling Department

Counseinig Department	
Jason Himstedt	
Debbie Wade	
Anne Jensen	
Pam Richards	
San Le	

Student Support Advocate

Registrar

Attendance

Leslie Brent	
Drug/Alcohol Intervention Sandra Olson425-385-6013	
Activities Coordinator Kelly Rogers425-385-6014	
Athletic Coordinator Scott Stencil425-385-6119	
Success Coordinators	
Heather Nelson	
Kalie Graham425-385-6193	
Stacey Cole	
Conchita Chinchilla425-385-6041	
Secretaries	
Catherine Shaw	
Principal's Secretary	
Debbie Mehaffey	
Counseling Secretary/ Discipline Secretary	
Heather Coon	

Athletics Secretary	
Darcie Cooper	
Activities Secretary	
Kathie Nesci	
Treasurer	
Cheryl Mercer425-385-6008	
Library Secretary	
Career Center	
Trish Roberts	
School Psychologist	
Megan Simmons	
Deborah Davis 425-385-6012	
Health Room Assistant	
Leanne Marziale425-385-6006	
Senta Barret 425-385-6006	
Speech & Language Pathologist	
Gail Orsillo	
Tiffany Waddington	
Thinking Waddington	
ASB Officers	
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini	
ASB Officers President: Binta Baldeh	
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez	
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer:	
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh	
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez	2
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi	2
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas	2
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio	~
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo	~
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo ASB Spirit Coordinator: Fransisco Escalera	~
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo	~~
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo ASB Spirit Coordinator: Revy Roberts	3
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo ASB Spirit Coordinator: Fransisco Escalera ASB Spirit Coordinator: Revy Roberts Seniors – Class of 2022 Officers	3
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Fatou Njie ASB Link Coordinator: Fatou Njie ASB Media Tech: Natalie Toledo ASB Spirit Coordinator: Fransisco Escalera ASB Spirit Coordinator: Revy Roberts Seniors – Class of 2022 Officers Darshay Grace	5
ASB Officers President: Binta Baldeh Vice President: Amelia Facchini Secretary: Gabriella Hernandez Treasurer: Public Relations: Fatou Manneh Public Relations: Laura Ramirez ASB Ambassador: Lakshita Yogi ASB Involvement Coordinator: Abril Balderas-Rojas ASB Involvement Coordinator: Heunth Gonzalez ASB Involvement Coordinator: Fatou Njie ASB Link Coordinator: Amy Colderon Zamudio ASB Media Tech: Natalie Toledo ASB Spirit Coordinator: Fransisco Escalera ASB Spirit Coordinator: Revy Roberts Seniors – Class of 2022 Officers	5

Rhonda Covert 425-385-6018

Commented [EJJ1]: Need to update

Mariam Sylla Mariana Oliva-Jauregui

4

Junior - Class of 2023 Officers Abby North Alex Lopez Jessica Finicle Keona Slusser

Sophomore - Class of 2024 Officers Alaa Zeghuzi Ava Maxwell Max London Steven Roman ViVionne McCoy

Freshman – Class of 2025 Officers will be elected at the beginning of the school year.

5

	<u>REGULAR</u> Monday	PAWS T/W/TH	LIF EARLY RELEASE	AM ASSEMBLY	FOOD DRIVE Nov. 29 - Dec. 16
EARLY RELEASEWITH LUNCH I^{at} Bell 7:25Ist Bell 7:25Ist Bell 9:25Ist Bell 9:25 1^{at} 7:30-8:05Ist 7:30 - 8:15Ist 9:30 - 10:06Ist 7:30 - 8:01 2^{ad} 9:25 - 9:30Ist 7:30 - 8:15Ist 9:30 - 10:47Ist 8ell 9:25 2^{ad} 9:25 - 9:30Ist 10:15 - 10:47Ist 10:52 - 11:28Ist 10:52 - 11:28 2^{ad} 9:25 - 9:30Ist 10:15 - 11:00Ist Lunch 11:33 - 12:03Ist Lunch 9:54 - 10:24 1^{at} Lunch 10:55 - 11:25Ith 11:40 - 12:25Ith 11:33 - 12:08Ist Lunch 9:54 - 10:24 4^{th} 10:50 - 11:25Ith 11:05 - 11:50Ith 11:33 - 12:08Ist Lunch 10:30 - 11:00 2^{ad} Lunch 10:55 ma - 11:25Ith 11:05 - 11:50Ith 12:30 - 12:05Ith 12:30 - 12:05 6^{th} 12:10 - 12:50Sth 12:30 - 11:15Sth 12:30 - 11:15Sth 12:30 - 11:15Buses Depart 12:57Sth 12:30 - 12:15Sth 12:30 - 12:15Sth 12:30 - 11:15 6^{th} 11:20 - 2:05Sth 12:30 - 11:15Buses Depart 11:42Ith 12:05 - 11:33	<i>Ist Bell</i> 7:25 <i>Ist</i> 7:30 - 8:25 2nd 8:30 - 9:30 3rd 9:35 - 10:30 Ist Lunch 10:35 - 11:05 4th 11:10- 12:05 4th 10:35 - 11:30 2rd Lunch 11:35 - 12:05 5th 12:10- 1:05 6th 1:10- 2:05	1st Bell 7:25 1st $7:30 - 8:20$ 2nd $8:25 - 9:20$ $PAWS$ $9:20 - 9:50$ 3rd $9:55 - 10:45$ 1 st Lunch $10:50 - 11:20$ 4th $11:25 - 12:15$ 4th $10:50 - 11:40$ 2 rd Lunch $11:45 - 12:15$ 5th $12:20 - 1:10$ 6th $1:15 - 2:05$	1st 7:30 - 8:13 2nd 8:18 - 9:01 3rd 9:06 - 9:49 1st Lunch 9:54 - 10:24 4th 10:29 - 11:14 4th 9:54 - 10:39 2nd Lunch 10:44 - 11:14 5th 11:19 - 12:02 6th 12:07 - 12:50	1st $7:30 - 8:16$ 2nd $8:21 - 9:07$ Assembly $9:16 - 10:01$ 2nd $10:01 - 10:11$ 3rd $10:16 - 10:57$ 1 st Lunch $11:02 - 11:32$ 4th $11:37 - 12:23$ 4th $11:02 - 11:48$ 2 ^{std} Lunch $11:53 - 12:23$ 5th $12:28 - 1:14$ 6th $1:19 - 2:05$	PAWS 7:30 - 7:59 1st 7:59 - 8:50 2nd 8:55 - 9:46 3rd 9:51 - 10:42 1 st Lunch 10:47 - 11:17 4th 11:22 - 12:13 4th 10:47 - 11:38 2 rd Lunch 11:43 - 12:13 5th 12:18- 1:09 6th 1:14- 2:05
	$\begin{tabular}{ c c c c c c c } \hline EARLY RELEASE \\ \hline I^{at} Bell 7:25 \\ 1^{at} 7:30-8:05 \\ 2^{ad} 8:10-8:45 \\ Assembly 8:55-9:25 \\ 2^{ad} 9:25 - 9:30 \\ 3^{rd} 9:35 - 10:10 \\ 1^{st} Lunch 10:15 - 10:45 \\ 4^{th} 10:15 - 10:50 \\ 2^{ad} Lunch 10:55am - 11:25 \\ 5^{th} 11:30 - 12:05 \\ 6^{th} 12:10 - 12:50 \\ \hline \end{tabular}$	Ist Bell 7:25 1st 7:30 - 8:15 2nd 8:20 - 9:05 $EXT PAWS$ 9:05 - 10:10 3rd 10:15 - 11:00 1 st Lunch 11:05 - 11:35 4th 11:05 - 11:50 2 ^{red} Lunch 11:55 - 12:25 5th 12:30 - 1:15 6th 1:20 - 2:05	<i>Ist Bell 9:25</i> 1st 9:30 - 10:06 2nd 10:11 - 10:47 3rd 10:52 - 11:28 1st Lunch 11:33 - 12:03 4th 12:08 - 12:43 4th 11:33 - 12:08 2nd Lunch 12:13 - 12:43 5th 12:48 - 1:24 6th 1:29 - 2:05	WITH LUNCH 1st Bell 7:25 1st 7:30 - 8:01 2nd 8:06 - 8:37 3rd 8:42 - 9:13 5th 9:18 - 9:49 1st Lunch 9:54 - 10:24 4th 10:29 - 11:00 4th 9:54 - 10:24 2nd Lunch 10:30 - 11:00 6th 11:05 - 11:35	<u>1st Lunch</u> 1, 3, 6, Auto <u>2nd Lunch</u> 2, 4, 5, 7,

Clubs &	Activities		
	The following clubs are pro for the 2021-20.		
	Activities Coordinate Kelly R		
	Asian Student Union Athletic Training Auto Skills Club AVID Band Black Student Union Book Club Choir DECA Drama Club Education Rising ELL Club FBLA FFA French Club Freshman Class German Club GSA Hackey Sack Club HOSA Illustrated Movement Interact	Junior Class Key Club Knowledge Bowl/HI-Q Latino Club Leadership Link Crew Math Team Mock Trial Club NAHS NHS Pacific Islander Club Pokemon Club Robotics Senior Class Sophomore Class STEAM Club Table Top Club TSA Tyro Vista / Yearbook	
	Class Advisor Rebecca R Class Advisor Rachel Class Adviso Bethany Class Adviso Trisha F	ichardson - Sophomores Patrick or – Juniors Rickard or – Seniors	
	7		L
	Click here to	enter text.	

tic Programs				
Athletic Director	Mike Washington	Athletic Secre	etary	Rhonda Covert
Athletic Coordinato	r Scott Stencil			
	Fall Athletic	s & Coaches		
Football Jordan Sieh	Cross-Co Jodi Ja			
Girls' Soccer Michelle Crews	Volley Marsha Po			Swim/Dive ric Smith
	Winter Athleti	cs & Coaches		
Girls' Basketball Dave Roberts	Girls' Bo Brian Ch	0		'Wrestling or Malmberg
Boys' Basketball Shane Stenesen	l Boys' Swi Eric Sr			' Wrestling Brandstetter
	Spring Athleti	cs & Coaches		
Track Eric Smith	Go San Le (John Ericks	Boys)		aseball vid Benson
Boys' Soccer Michelle Crews	Girls' T Ashley F		-	itch Softball hael Perrine
Cheer	Trish Roberts	Trainer		Kirsten Harvey
	Bruin Fig			
Roll	oll along - Bruins figl On to v along - score those Always a v t that ball - give you Raise your b With firm endeave	victory. points - don't eve vinner be. ⁻ all - Crimson and panner high.	er yield. d Grey	
	Cascac	le High		
	8	3		
	Click here to	o enter text.		

General Information

After School Information

- Academic Support teachers are available throughout the week on most days to provide additional support to students before or after school. Please note that because of required meetings and extra-curricular responsibilities, teachers are sometimes not available on certain days for before/after school help. Make sure you check with your teachers on their individual availability. It's a good idea to make arrangements ahead of time our teachers genuinely want you to be successful and are here to support you!
- Library Our library is typically open before and after school as a quiet place to study, to work on homework, and to find valuable resources. Computers are also available for student use.
- Detentions -- After-School detentions are issued for low-level behavior issues. Friday School detentions are assigned for more significant behaviors that do not warrant a suspension.
 - After-School Detentions are held on Tuesday and Thursdays after school from 2:05pm until 3:00pm.
 - <u>Friday School Detentions</u> are held on Learning Improvement Fridays from 12:45 pm until 3:00 pm. Students meet in the counseling office after school to serve a detention.
 Please contact Debbie Mehaffey (Discipline Secretary) at 425-385-6010 if you need to reschedule an After-School Detention or a Friday School Detention. This will help to ensure accurate discipline records and to help you prevent being a "no-show" which typically results in increased consequences.

Assemblies

Assemblies are provided for the students' benefit, often at a significant financial expense. They are part of the regular school day and are viewed as a class period. All students are expected to attend the assemblies unless an alternative has been prearranged by staff and approved by an administrator.

Attendance Policy

Attendance procedures for high school students in Everett Public Schools are governed by the principles outlined in Everett Public Schools Board Policy 3122 and in state law. Life-long attendance behaviors begin with entry into pre-school and continue through middle school and into high school until the student graduates. When student arrive in the classroom, it is expected that they will immediately begin to prepare for the start of the day or the period, and be ready to engage in the learning process when the school day or period officially begins.

General Attendance Information

- 1. Parents and guardians must verify absences. Approved reasons include the following: illness/health related, religious observances, family emergencies, school-related, court appearances and funerals
- 2. For effective record keeping, accuracy and verification, excused absence notes must contain all of the following information: 1.) student name, 2.) student ID number, 3.) date(s) of absence(s), 4.) phone number where note can be verified, 5.) signature of parent/guardian, and 6.) reason.
- 3. Make-up procedures: If you have an excused or unexcused absence, you must see your teachers immediately upon your return to school to determine make-up work and their deadlines. Teachers will provide make-up or alternate assignments as necessary for students to demonstrate achievement of the class objectives. Although student academic success is our school's priority, failure to complete and turn in missed assignments in a timely manner could result in reduction of credit for those assignments. At a minimum, students will have an equal number of school days to make up the work as for which they were absent. Additional makeup time may be provided at the discretion of the teacher of each respective class. Schoolwork missed due to truancy or other unexcused absence could be considered late and may result in reduction of credit. This includes homework, quizzes, tests, projects, labs, presentations, etc.

9

- 4. When teachers include participation/attendance as part of a grade for a course, they will state in their course syllabus how student attendance relates to the instructional goals of the course and include attendance and/or participation as a part of the grading for that course.
- Absences, both excused and unexcused, that affect academic progress will result in interventions as determined by the school including but not limited to parent contact, parent-student-teacher conferences, and assignment of required make-up work and/or time.
- 6. Pre-Arranged Absences: Pre-arranging an absence is recommended whenever the parent knows in advance that a student will be absent for more than a day. Steps to pre-arranging an absence are as follows:
 - Obtain a *Pre-Arranged Absence* form from the attendance office
 Gisculate the absence form among the student's teachers for signature and teachers for sign
 - Circulate the absence form among the student's teachers for signature and for indication of what extent the student's grades may be affected
 - Obtain parent/guardian signature
 - Return the form to the Attendance Office prior to the absence
- 7. Regardless of the time during the school day, when a student arrives late to school they are required to sign into the attendance office and obtain a pass to class.
- 8. Students are required to sign out with the attendance office when leaving school early.

It is the collective responsibility of parents, students, and teachers to evaluate the effects of these absences on students' grades and progress, and to recognize that not all learning experiences or participation experiences can be replicated in an alternate assignment.

Reporting an Absence

For excused absences, we will require a completed note signed by the student's parent or legal guardian within two school days of the student's return. Handwritten notes may be turned in to the attendance office or faxed to (425) 385-6002 or via email to CHSattendance@everettsd.org. Absences will be recorded as unexcused if appropriate documentation is not received.

The following are absences that may be excused with a parent/guardian-signed verification note

- Illness/health related issue
- Family emergency/crisis/funeral
- Religious holiday
- Court date
- Absence due to the student's homeless status (admin approval if unaccompanied youth)

The following must be **Pre-Arranged** for a student to be authorized to leave campus:

- College visits
- Family trips/vacations
- Routine health care appointments
- School-initiated activities
- State-recognized search and rescue activities

For effective record keeping, accuracy, and verification, excused absence notes must contain ALL of the following information: 1) student name, 2) student ID number, 3) date(s) of absence(s), 4) reason for absence, 5) phone number where note can be verified, and 6) signature of parent/guardian.

> Attendance Record Access

Student attendance and grade information is available to students and their parents/guardians online through LMS -- a secure, password-protected website (see pg. 31). Students and parents may also request a printout of the student's current attendance record from the Attendance Office secretary.

Definitions

 <u>Absences</u>: Failure to attend class. Everett Public Schools views any absence as a time when a student is not in class after the first 5 minutes.

10

- Excused Absence: Absences for which there is parent/guardian documentation excusing the absence(s). Everett Public Schools expects that when a student is not in class either a staff member has excused the student or parents/guardians are aware and have given permission for one of the district-approved reasons.
- <u>Unexcused Absences</u>: No parent/guardian or staff documentation verifying the absence or an absence not meeting district criteria of excused.
- <u>Truancy:</u> A student out of class without an authorized pass during class time is considered truant. As a
 matter of safety during the school day, it is important that all students are supervised and accounted for.
 Truancy (skipping class) will result in disciplinary action. Forged notes/messages will result in discipline for
 truancy and/or altering of records.
- <u>Tardies:</u> Tardies are a discipline and safety issue and will be dealt with as such. Students are expected to be in class ready to learn when the bell rings. If the lateness is excused, it is the student's responsibility to communicate this with the teacher with proper documentation.

> Attendance Roles and Responsibilities

Students, parents, and school staff must work together to ensure student success and progress toward graduation.

- Teachers / Schools:
 - 1. Ensure that attendance policies are tied to course objectives.
 - 2. Communicate course objectives including participation requirements.
 - 3. Communicate about any learning experiences which can only occur in the classroom (such as participation in discussion, in a performance or practice, etc.)
 - 4. Personally take and record attendance.
 - 5. Communicate absences to parents/guardians, schedule conferences and take steps to reduce absences in accordance with state law.
 - 6. Notify students and their parent/guardian when students are falling behind academically and indicate whether attendance is a factor.
 - 7. Provide make-up work which will be significant to the student's academic growth and achievement.
 - 8. Develop incentive programs for good attendance.
 - 9. Communicate academic progress regularly.
- District:
 - 1. Track attendance data by grade and age and report as needed.
 - 2. Develop on-line resources to help facilitate make-up work in relation to absences.
 - 3. Support teachers and schools in the development and implementation of grading practices that reflect our principles and goals.
 - 4. Develop systems for consistent communication with parents/guardians when achievement is affected by attendance.
- Student:
 - 1. Attend class regularly and on time.
 - 2. Verify absences with the appropriate notes/messages.
 - 3. Complete any and all class work needed to make progress.
- Parents/Guardians:
 - 1. Communicate absences through the form(s) expected by the school.
 - 2. Excuse absences when appropriate.
 - 3. Pre-arrange absences when appropriate to assist students with getting work prior to the absences.

> Truancy (BECCA) Petitions

In order to keep students in school, the Washington State Compulsory Attendance Law requires schools to file a petition with the courts when students have reached seven unexcused absences in one month, ten within the

11

current school year, or when excessive excused absences are having profound effects on the student's academic achievement (RCW 28A.225.010).

> Incentives/ Interventions

Teachers and schools will develop systems for ensuring that parents and guardians are informed on a regular basis of each student's progress and attendance. Students will be required to participate in opportunities for additional instruction if necessary.

Incentive programs promoting attendance might include setting public goals for attendance, competitions, or discounts in the school and in the community.

Campus Boundaries and Policies

Cascade High School has a *general Closed-Campus* policy. This means that once students arrive on campus, they are to remain on campus until the end of the school day or until the school has received appropriate authorization to release the student.

This also means that **visitors** to CHS must check in with the main office to receive authorization to enter our campus. A student may leave campus only with signed parent/guardian consent, and the student must sign out through the attendance office.

Dances

By entering a school dance, you commit to the following expectations:

- Maintain School Appropriate Dress
- No Freaking (defined as pelvis to pelvis or pelvis to rear with no separation)

Parent phone call and removal from the dance (possible exclusion from future dances) will result if these expectations are not followed. No refunds will be given.

If you are unclear about these expectations, please ask for clarification **before** entering the dance. Thank you in advance for creating an environment that makes all CHS students feel welcome!

<u>Fees</u>

All school rules and regulations apply at all school-sponsored events, regardless of location, date, or time. Only CHS students with school ASB or ID cards will be admitted into school "after game" dances.

Students must have school ASB or ID cards to enter special event dances (Homecoming, Tolo, and Prom), and all guests must have a signed Guest Pass and picture ID with them.

12

<u>Fines</u>

Diplomas will be withheld until all unpaid fines are settled. Participation in athletics and other privileges (i.e. purchasing a parking permit, etc.) will not be allowed until unpaid fines are satisfied. A charge for lost or damaged materials or equipment may be appealed to the Superintendent. When damages are \$100 or less, a parent and/or student has a right to appeal the imposition of a fine in a manner similar to that specified for short-term suspension (district policy #3322). When damages exceed \$100, the parent and/or student may request a hearing in the manner provided for in a long-term suspension (district policy #3323).

Library

The Cascade High Library is open 7:00-3:00 pm daily. Appropriate passes signed by classroom teachers are required for students to be admitted to labs and library. Students using the library are asked to please honor other students' rights to a quiet study, classroom environment. No food or drink is allowed. Due to the fact the library is available for use by classes 6 periods each day- the *Library is open for lunches <u>only</u> when space is available*! PLEASE check the morning announcements, website and signs on the library door for lunchtime availability.

Lost & Found

It is strongly recommended that students not bring items of value to school! Lost items like clothing are handled through the Attendance Office. Valuables like wallets and jewelry will be handled through the Treasurer's Office. Items not claimed within 30 days become the property of Cascade High School.

<u>Lunch</u>

Meals are available at no charge for all children ages 1-18 for the 2021-2022 school year. The meal program is federal funded program and meals are reimbursed by USDA. Vending machines with healthy snacks and beverages are also available.

Meal	Student Full Price	Student Reduced	Adult		
Breakfast	\$.00	\$.00	\$2.00		
Lunch	\$.00	\$.00	\$4.25		
We encourage you to still apply for free and reduced lunch online. Free and reduced approved applications					

help fund other programs and can also help waive other fees for your family.

Lunch – Campus Boundaries

During lunch, food and drink should be contained to the Cafeteria and other designated eating areas in Building 2 and outside areas highlighted below. All other areas for students during lunch are considered "out-of-bounds" without permission. The other buildings are closed during the lunches (unless you have made **prior** arrangements with a specific teacher). – thank you in advance for your help in maintaining a learning environment in our classrooms during lunch time!

13

Click here to enter text.

Commented [EJJ2]: www2.mypaymentsplus.com/welcom

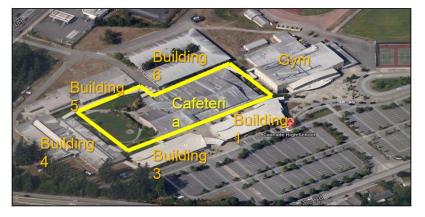
Lunch – Open Campus (limited)

Open Campus is a privilege available to juniors and seniors meeting the following requirements:

✓	Passing all current classes and previous semester classes	\checkmark	No more than 3 any unexcused absences (AU) in any period during the current or previous
✓	NO Suspensions within the previous		semester
	semester	\checkmark	NO excessive tardies (3+) after lunch or within any
✓	NO Expulsions (during H.S.)		period
✓	NO Friday Schools	\checkmark	No combination of 3 unexecused absences or 3
✓	NO unpaid obligations (fines)		tardies within a semester.
		\checkmark	"On track" to graduate with credits
		\checkmark	Parent Permission

• Open Campus Application and Expectations:

- 1. Complete the Open Campus Permission Form Student & Parent/Guardian signatures by deadline (approximately first three weeks of each semester).
- 2. Complete the Private Vehicle TO and FROM District Activities Form Student & Parent/Guardian signatures
- 3. Submit forms to Ms. Haines for approval by Ms. Claus
- 4. Ms. Haines will notify students of Open Campus approval
- 5. Open Campus sticker placed on ASB Card by Ms. Haines
- 6. Open Campus sticker must be shown when you leave campus.
- 7. Open Campus sticker good for the remainder of one year unless student violates conditions of the Open Campus agreement. In the event of a violation the student will lose Open Campus privileges but may reapply the following semester.
- 8. Students may request off-campus privileges from their assigned administrator.
- Ways To Have Open Campus Privilege Revoked Include:
 - 1. Late to class following lunch more than 3 times
 - 2. Drug/Alcohol/Tobacco violation while off campus during lunch
 - 3. Littering in restaurants/community/campus during Open Campus
 - 4. Behavior that results in a suspension
 - 5. Failure to comply with other conditions of the Open Campus agreement.
- > Questions For more information about the Open Campus policy please contact Ms. Haines or Ms. Claus.



Parking for Students

Purchasing Instructions

- 1. Make sure all fines and fees are paid. This must be done in order to be considered eligible
- 2. Complete the "CHS Vehicle Registration" form. Make sure it is signed by you and your parent/guardian
- 3. Provide a copy of your valid driver's license (copies will not be made at the school)
- 4. Provide a current copy of vehicle insurance (copies will not be made at the school)
- 5. Each vehicle the student will be parking on campus must be registered. Please have vehicle information ready at the time of purchase (license plate number, make, model, color)
- The parking fee is \$25.00 with an ASB card or \$40.00 without. Please make checks payable to: <u>"Cascade High School"</u>

Note: Parking permits cannot be issued to students who do not have the required completed paperwork at the time of purchase.

> Parking Guidelines

- 1. Students may not access cars during the school day.
- Your parking permit (hanger) is to be positioned on the rear view mirror with the number clearly visible from the front of the car. Even if you own a permit, your car will be ticketed if your permit is not clearly visible on the rear-view mirror. Please do not leave your permit on the dashboard, floor, glove compartment, seat, etc...
- 3. The sharing of a parking permit with another student *or* its use on a car that is not registered with CHS is prohibited. Violations may result in forfeiture of your parking pass without refund for the remainder of the school year.
- 4. Parking permits cannot be transferred or sold from one student to another. Violations may result in a fine and loss of future permit eligibility.
- 5. Parking with the use of a "counterfeit" parking permit will result in a fine **and** school discipline up to, and including, suspension and loss of future permit eligibility.
- 6. Thank you for not parking in staff, visitor, or handicap labeled parking spaces you will be ticketed and/or the car may need to be towed at your own expense.
- 7. Parking penalties will also apply for any car parked in a spot not registered with the ASB office, not authorized by their permit, or for any car not parked within the lines of a single spot.

<u>Safety</u>

Despite rare high-profile tragedies, children in the United States are safer in schools than outside of them. Contributing to this is the emphasis on awareness and preparation for possible disasters and threats to safety by all staff and students.

Lockdown Procedures - The purpose of a lockdown is to protect students and staff from an unwelcome intruder or out-of-control member of our own student body.

<u>Signal</u> -- you'll hear the following from an administrator over the intercom:

"This is a lock down. This is not a drill. Please lock your doors and follow the lock down guidelines."

Action -- when you hear the above announcement you will immediately need to:

- Get inside the nearest classroom.
- Lock windows and door(s).
- Cover the window of the door. (Note: that is the only time the window should be covered.)

15

- Shut blinds and turn lights off.
- Students should sit against a wall or as much out of view as possible...and remain quiet. (The idea is to become invisible. It should look and sound as though no one is in the room.)
- Students must silence cell phones, but they are allowed to <u>text</u> a brief message to parents informing them
 of the lockdown and that they are safe.
- Once locked down, let no one in. Anyone that *should* enter will have a key.
- Do not allow anyone to leave your classroom even if an alarm is sounded until you have received official
 approval to do so.

<u>All Clear</u> – you must remain in lockdown until the "all clear" is given as follows:

"This is administrator name. This is an all-clear. You are now released from lockdown..."

In case of a prolonged lockdown (in excess of an hour), communication will take place between the office and classrooms. Having the teacher out of sight but where he or she can answer the phone or access email will facilitate that communication.

Evacuation Procedures

- Preparation
- 1. Review the evacuation maps posted near the door of your classrooms.
- 2. Make sure you know the PLANNED route from each of your rooms to the field.

• When the Evacuation Alarm sounds:

- 1. Teacher will instruct students to evacuate the room and will take emergency backpack and red clipboard.
- 2. Teacher will clear the room and turn off the lights.
- 3. Teacher will lead students to designated evacuation location quickly according to the evacuation route map detailed on the red clipboard.
- 4. Teacher will take written attendance of all students in classroom.
- 5. If there is an urgent need, the teacher will signal for support by holding up their red clipboard.
- 6. Students are to remain quiet during the entire event. A P.A. announcement will signal the end of the evacuation or further instructions.
- 7. At the end of the evacuation, the staff will lead the students back to class.

Earthquakes

- During a drill or actual earthquake students and staff should:
 - 1. Drop...to their knees under a table or desk with back towards any windows
 - 2. Cover ... their heads with an arm and/or clasp hands behind their neck
 - 3. Hold... onto one leg of a piece of furniture ... or brace themselves in a doorjamb

• After the tremor of an actual quake has stopped:

- 1. An announcement will be made with known information about the earthquake.
- 2. When instructed to do so, students and staff will carefully evacuate the building according to the evacuation procedures described above.

Wait for "All Clear" Signal: An evacuation will only end when you receive an "all clear" bell signal. This will be followed up by an "all clear" P.A. announcement on the loudspeaker from Principal Takayoshi or Wendy Heiser.

Reminders:

• Always assemble with your current period class

16

- If an evacuation alarm sounds during passing time, students will assemble with the teacher from the class they had previously attended.
- If an evacuation alarm sounds during lunch, students are to leave through the nearest exit and proceed to their 4th period assembly location.

Schedule Change Policy

Assuming there is space available, schedule changes may only be made for one or more of the following reasons:

- Need to take a required course for graduation
- Inappropriate skill level/placement
- Lack of prerequisite
- Taken and received credit previously
- Failed subject with the same teacher
- Mechanical error

Schedule changes will not be made based on lunch, period, or teacher preferences. It is expected that if a student has a conflict with a specific teacher, he/she needs to meet with the teacher/parent/administrator to work out a solution to the conflict.

A student who withdraws from a class after the 10th day of the semester will receive a FAILING (F) grade unless there is a documented medical reason, in which case the student will receive NO CREDIT (NC).

Textbook Return Policy

With the district's implementation of the new textbook inventory system, schools are expected to ensure that textbook inventories are maintained at a sufficient level that will provide every student access to a textbook. To meet that goal Everett Public Schools have instituted a policy that:

Students have 6 months from the date when a book fine is submitted for the student to return the book and receive a refund. After 6 months the school will be required to purchase a replacement book and for that reason the book fine cannot be revoked or refunded even if the book is returned.

Visitors

For the security of our students and staff, ALL visitors must check in at the Main Office to receive a visitors pass which must be clearly worn while on campus, be wearing a mask, and be escorted to designated location. Non-authorized or identifiable visitors will be considered trespassing, and the police will be notified.

To help maintain an educational environment, student visitors are NOT allowed on campus during school hours. Adult visitors must check in with the main office for a visitor's pass.

Waiver Requests for Credit

For a student to receive consideration for any waiver to a graduation requirement for a non-PE* course:

- 1. The student must write a formal request of the waiver to the student's counselor prior to the start of his/her senior year.
- 2. The counselor will check to verify the courses that need to be completed for the student to graduate. The counselor will also verify that there is not sufficient room in the student's full-day schedule for the course to be taken.

17

After the counselor considers these two factors the counselor will submit the student's request to the principal with the counselor's recommendation. The principal will then consider the request and will make the determination if the waiver will be granted. Students need to be aware that any change to their senior schedule may impact the decision to grant the waiver to the graduation requirement.

*For a Physical Education (PE) waiver, students must apply for and complete the Everett Public Schools "Alternative Program to Meet Physical Education Requirement." Application packets and information are available in the Main Office.

Student Conduct

It is the intent of the students and staff at Cascade High School to create a safe environment where learning is built on trust and honors diversity. It is our belief that individuals have the right to be treated with respect and dignity and have the responsibility to treat others in the same way. Any person or persons who act in such a way as to initiate, advocate, or promote activities that threaten the safety or well-being of persons or property on or near school grounds, or at any school sponsored event, or who disrupt the school environment, will be subject to disciplinary action consistent with CHS and Everett School District disciplinary policies and regulations.

Academic Integrity Code Of Conduct / Altering Records

> PHILOSOPHY

Honesty is a value that holds each person to tell the truth and to defend the truth. Honesty supports intellectual growth and creates a fair learning environment. Integrity is firm adherence to our values with or without the presence of others. In an environment of honesty and integrity, the work we turn in as our own is our own.

Teachers and administrators at CHS understand that pressure to get good grades can sometimes create the incentive to cheat. However we firmly believe that cheating denies the value of education, damages the ethical character of the individual student, and undermines the integrity of our school community. The Academic Integrity Code of Conduct affirms that we value learning for its own sake, and that we therefore demand personal integrity and intellectual honesty in all academic work.

> DEFINITION

Having academic integrity means valuing and demonstrating positive regard for:

- Intellectual honesty
- Personal truthfulness
- Learning for its own sake
- The creations and opinions of others (i.e., intellectual property)

18

Some examples of what academic integrity looks like (Adapted from Massachusetts Institute of Technology Integrity website):

Do	Don't (Plagiarism)
Trust the value of your own intellect.	Don't copy another person's paper or have someone write a paper for you.
Undertake research honestly and credit others for their work.	Don't copy ideas, data or exact wording without citing your source.
Do	Don't (Unauthorized Collaboration)
Trust the value of your own intellect.	Don't collaborate with another student beyond the extent specifically approved by the instructor.
Do	Don't (Cheating)
Demonstrate your own achievement.	Don't copy answers from another student; don't ask another student to do your work for you. Don't fabricate results. Don't use electronic or other devices during exams.
Accept corrections from the instructor as part of the learning process.	Don't alter graded exams and submit them for re- grading.
Do original work for each class.	Don't submit projects or papers that have been done for a previous class.
Do	Don't (Facilitating Academic Dishonesty)
Showcase your own abilities.	Don't allow another student to copy your answers on assignments or exams. Don't take an exam or complete an assignment for another student.

Teachers and administrators will use professional judgment to determine whether a violation of the Academic Integrity Code of Conduct has occurred. Whenever a student is found to have violated the Academic Integrity Code of Conduct and/or course-specific rules, these procedures will be followed:

Disciplinary action will be taken commensurate with the violation. All teachers and administrators are expected to enforce the rules and consequences of the Code of Conduct consistently.

- First violation or second minor violation
 - 1. Warning (for a minor infraction only, such as glancing at another student's paper)
 - 2. Score of zero (F) on the test, paper or assignment
 - 3. Conference with teacher, parent, principal or assistant principal and student
 - 4. Assignment of additional work or re-testing
- Subsequent violation
 - 1. May include a Grade of F in the course or loss of credit
 - 2. Conference with teacher, parent and student, and principal or assistant principal
 - 3. Disciplinary action

19

- Third violation
 - 1. Grade of F in the course
 - 2. Conference with teacher, parent and student, and principal or assistant principal
 - 3. Suspension or expulsion

<u>Altering records</u> includes, but is not limited to, unauthorized manipulation of a grade in a teacher's gradebook in written or electronic form, unauthorized changes in attendance records, and unauthorized modifications to signed academic documentation.

Disciplinary consequences for altering records can include automatic loss of credit for the respective class and/or disciplinary action up to expulsion depending on the type and extensiveness of the offense. This applies to students directly involved in altering records as well as students who had knowledge of, and benefited from, the alterations.

Arson / Fireworks / Incendiary Devices

ARSON: Intentionally setting a fire will result in suspension or expulsion and law enforcement referral. FIREWORKS and INCENDIARY DEVICES: The possession or use of fireworks or incendiary devices (defined as any object that may cause a fire, including but not limited to lighters and matches) at school or school functions is a violation and will result in school discipline up to expulsion.

Bus Guidelines

While riding buses to or from school, students shall observe all school rules, in addition to the following specific rules affecting conduct and safety on buses. Denial of the privilege of riding the bus may result from violation of any of these rules.

- 1. Students must obey the driver promptly and willingly.
- 2. Outside of ordinary conversation, classroom conduct must be observed.
- 3. Students are to assist in keeping the bus clean by keeping their wastepaper off the floor. Students must also refrain from throwing refuse out of windows.
- 4. No student shall open a bus window on the school bus without first getting permission from the driver
- 5. No student shall at any time extend his or her head, hands, or arms out of the windows whether the school bus is in motion or standing still.
- 6. Students must have nothing in their possession that may cause injury to another, such as sticks, any type of firearms, straps or pins extending from their clothing.
- 7. Students must see that their books and personal belongings are kept out of the aisles.
- 8. Students are to remain seated while the bus is in motion and are not to get on or off the bus until it has come to a full stop.
- 9. Students must cross the highway only in front of the school bus.
- 10. Students must not stand or play in the roadway while waiting for the bus.
- 11.Students who have to walk some distance along the highway to the bus loading zone must walk on the left side facing the oncoming traffic.
- 12. Each student may be assigned to a seat by the driver or school authorities.
- 13.No student may sit in the driver's seat, nor may any student sit to the left or to the right of the driver interfering with him or her in any manner.
- 14. In the event of an actual emergency, emergency exit procedures, as established by the emergency exit drills, will be followed.
- 15. Students are to refrain from eating on the school bus.
- 16. Prior to riding a bus that is different than the student's designated route, a written note from a parent must be submitted to the attendance office by lunch that day.

20

The driver should report all cases of disobedience to the proper school authorities. Students removed from a bus for disciplinary reasons cannot ride any bus until given permission by school authorities.

Controlled Substances

- > Sale, delivery, or distribution of a controlled substance/alcohol will be grounds for expulsion.
- Possession or use of a controlled substance or drug-related paraphernalia, being under the influence of and/or using marijuana, alcohol, and/or other controlled substance not at the direction of a physician, will be grounds for initiation of one or more of the following consequences:
 - First Offense: Long-term suspension of 45 days (possible expulsion for extreme offenses), law enforcement referral. This may be reduced to a 5-day suspension (with the remaining 40 days held in abeyance) if the student participates in a Youth Drug/Alcohol Assessment and Treatment program and follows through with all recommendations. The initial assessment must take place within 10 days of the offense. If the student does not satisfactorily complete the program, the remaining days of suspension will be reinstated.
 - Subsequent Offenses Long-term suspension or expulsion, referral to law enforcement agency.

Dangerous Weapons

Students who carry onto or who possess on school premises, school-provided transportation, or areas of facilities while being used exclusively by public or private schools any firearms, knives, other dangerous weapons, nun-chuka sticks, throwing stars, air guns, or other projectiles shall be subject to expulsion. Students who with malice display what appears to be a firearm shall be subject to suspension or expulsion of up to one (1) year. Students carrying or possessing an actual firearm shall be expelled for a period of not less than one (1) year. Possession and/or use of light or laser pens by students at school or on school buses could be considered a weapon and are prohibited.

Law enforcement agencies will be contacted in all cases involving dangerous weapons.

Dress Code

Students' clothing (including hats) must be respectful, free of intimidation, and considerate of health and safety issues. Clothing is considered inappropriate when it displays profanity, violence, alcohol, drugs, tobacco, or is of a sexual nature, etc. Undergarments are not to be exposed. Gang related clothing and accessories are prohibited. Bandanas and long chains off the belt and/or waist are prohibited. Bare feet are not permissible in the building at any time.

Student dress will be regulated to preserve a beneficial learning environment and to assure the safety and wellbeing of all students. Dress which presents a health or safety hazard, damages school property, or which creates a material and substantial disruption of the educational process is prohibited as per Everett Public Schools policy 3224.

Students will wear appropriate school attire, including shoes. Appropriate attire shall exclude any type of dress or manner of grooming which school officials reasonably believe would disrupt or interfere with the school environment, activities and/or educational process. School officials will work with students, parents, and teachers to communicate descriptions of dress considered disruptive to the educational process. The following are not permitted:

Attire that shows or displays undergarments; inadequately covers chest, midriff, buttocks or thighs; display obscene, sexual, drug, alcohol, or tobacco related messages; or displays gang-related symbolism.

21

Any clothing that would create, in fact, an atmosphere in which a student, staff member, or other person's wellbeing is hindered by undue pressure, behavior, intimidation, overt gesture or threat of violence.



These standards will be applied in a consistent and nondiscriminatory manner. Students who violate these standards will be subject to progressive discipline. Any student, parent or guardian who is aggrieved by corrective action or discipline for dress code violations may appeal according to procedures in the Student Rights and Responsibilities policy 3200.

Personal Electronic Device Policy

Personal Electronic Devices (PED's) include, but are not limited to, smartphones, tablets, slates, notebooks, laptops, personal computers, cell phones, iPods and other similar electronic devices. While these items may be approved for educational use in very specific circumstances, please be aware that these are high theft items and can often create distractions to the learning environment.

High school students may use their cell phones and other PEDs for personal use during transition periods, at lunch and before/after school. Students are expected to silence their PEDs when entering a classroom. Headset device usage within the classroom will not be allowed unless specifically authorized by the teacher.

Use of personal electronic devices at Everett Public Schools is considered a privilege and not a right and may be revoked by a principal, assistant principal, or principal's designee. All authorized use at school shall be in compliance with district policy and school rules per Everett Public Schools policy 3246p.

- If a student chooses to use a personal electronic device without teacher approval or if its use creates a distraction to the learning environment, the steps in the behavior intervention flowchart will be followed.
- > Use of PEDs during state, district, or classroom testing is strictly prohibited!
- Use of cell phones with cameras in restrooms and locker rooms is prohibited and will result in disciplinary consequences up to expulsion.
- Refusal to cooperate: Because of the distractions to the learning environment and/or issues related to safety, refusal to cooperate with the request of a teacher or staff member with respect to the Electronic Device policy could result in a Friday School detention or suspension (depending on prior interventions). Students will be sent to the appropriate administrator.
- Calls from family members: Emergency-related and other important calls should be made to the Main Office at (425) 385-6000. The student will be notified by the main office.

22

Accommodations: Students having an IEP, 504 Plan or Individual Health Care Plan (IHP) that includes specific accommodations for assistive technology may use a cell phone and/or PED during the school day following the process outlined in the student's IEP, 504 Plan or IHP.

False Alarms

Pursuant to the Uniform Fire Code Section 13.203, false alarms shall not be given, signaled or transmitted or caused or permitted to be given, signaled or transmitted in any manner. Under the law, false alarms are misdemeanors subject to a fine of up to \$250. Such action or involvement by a student will result in a suspension of up to 90 days from school. Return to school may be contingent on a satisfactory conference with the Fire Marshall. Bomb threats are considered felonies.

Fighting / Assault

A student shall not intentionally cause or attempt to cause physical injury or behave in such a way as could reasonably cause physical injury to any person. Any student involved in fighting, inciting or promoting fighting shall be subject to disciplinary action. Fighting will be defined as a verbal or physical altercation between students causing a disruption of the educational process. Fights are cumulative throughout a student's high school years. Assault/fighting may constitute a crime and legal authorities may be notified. Students will be suspended for fighting (length depending on level of participation and severity) and may be expelled for a serious assault. If a student video records a fight at school, it must be immediately turned over to assist school security or administration to avoid disciplinary consequences for "promoting fighting."

Forgery

The illegal production of something, something counterfeit, forged, or fraudulent; i.e., signing someone else's name (teacher, parent, etc.) without authorization (RCW 9A.60.010; 9A.56.010(3); 9A.60.020); duplicating identification symbols (parking passes, ASB/ID cards). Consequences depend on extent of violation up to short-term suspension.

Gang Symbolism

Student behavior, dress, signing or symbolism intended to represent gang affiliation will not be tolerated on school grounds or at school-sponsored events. Graffiti and artwork on notebooks, backpacks, etc. are included in this policy. Violation of this policy may result in discipline, suspension, or expulsion. The School District works with the Everett Police Department to determine what is gang related.

Harassment / Intimidation / Coercion / Bullying

It is the policy of Everett School District to maintain a safe, respectful and secure learning environment for all students that is free from harassment, intimidation and bullying. Harassment, intimidation and bullying of students by other students, staff members, volunteers, parents or guardians are prohibited. Harassment, intimidation or bullying means any intentional written, verbal or physical act, including but not limited to one shown to be motivated by **"race, color, religion, ancestry, national origin, gender, sexual orientation or mental, sensory, or physical disability, or "other distinguishing characteristics,"** when the intentional electronic, written, verbal, nonverbal, or physical act:

- Is unwelcome; or
- Physically harms a student or damages the student's property; or
- Has the effect of substantially interfering with a student's education; or
- Is so severe, persistent, or pervasive that it creates an intimidating or threatening educational environment; or

23

• Has the effect of substantially disrupting the orderly operation of the school.

Harassment, intimidation or bullying can take many forms, including but not limited to: slurs, rumors, name calling, jokes, innuendoes, demeaning comments, drawings, cartoons, pranks, gestures, hazing, physical attacks, threats, or other electronic, written, verbal and nonverbal, or physical actions.

- First Offense: Review of policy (warning), possible short-term suspension, and referral to law enforcement agency.
- > Subsequent Offenses: Short- or long-term suspension or expulsion, referral to law enforcement agency.

Cascade High School and the Everett School District will take all complaints or harassment, intimidation and bullying seriously and will in a timely manner address all such complaints. Staff members are expected to intervene in school-related harassment, intimidation and bullying and report situations which may require additional intervention.

Students and volunteers are encouraged to report school-related harassment, intimidation and bullying of which they have knowledge. Any student who believes that he or she has been subjected to harassment, intimidation or bullying in the educational environment is encouraged to bring his or her complaint to the immediate attention of a teacher, counselor, or administrator for assistance in resolving the matter.

An incident report form may be filed anonymously, confidentially, or the individual may choose to disclose his or her identity (non-confidential). No disciplinary action will be taken against an alleged perpetrator based solely on an anonymous or confidential report. Confidential reports will be used in investigations that may result in disciplinary consequences for the perpetrator; information from these reports will be restricted to only those with a need to know, both during and after the investigation.

Retaliation against those who report or participate in an investigation of harassment, intimidation, and bullying is prohibited and will result in appropriate discipline. **Knowingly reporting false allegations** of harassment, intimidation, and bullying is also prohibited. Students and employees will not be disciplined for making a report in good faith. However, persons found to knowingly report or corroborate false allegations will be subject to appropriate discipline.

Identification

Students must carry their student ID/ASB card with them at all times when at school or school sponsored events. All students must, upon request, accurately identify themselves to proper school authorities (including teachers, substitute teachers, administrators, para-professional educators, librarians, custodians, food service workers, bus drivers, and other Everett Public Schools personnel). When requesting a student's identify, a staff member will first identify him/herself and state their title. For reasons of overall school building safety, refusing to accurately identify oneself to a school authority shall result in short-term suspension.

Indecent Speech / Expression

The use of any gesture, innuendo, speech, or other expression that is deemed lewd, vulgar, indecent, or obscene while at school or at a school-sponsored event is not protected under the 1st Amendment and will be subjected to progressive discipline cumulative on a one-year basis.

Off-Campus Violations

Any person or persons who act in such a way as to initiate, advocate, or promote activities that threaten the safety or well-being of persons or property in close proximity of school grounds, or at any school sponsored event at another school or venue, or by the nature of the off-campus behavior causes subsequent disruption of the

24

school environment, will be subject to disciplinary action consistent with CHS and Everett School District disciplinary policies and regulations. This includes CHS athletic events taking place at other schools, off-site school dances or field trips, at district bus stops, or while on district buses/vans or other transpiration.

Public Displays Of Affection

Because they are a source of distractions and can be embarrassing or offensive to others, prolonged or intimate embraces are not appropriate on campus. Our actions at school need to support our culture of promoting personal pride and respect for others.

Sale Of Items At School

The only sales allowed at school are for purposes specifically authorized by ASB and/or the CHS administration. Selling items at school without school or district sponsorship is prohibited and may be cause for disciplinary consequences up to, and including, suspension or expulsion.

Technology

- 1. Parental approval is required for students to have access to the Internet and e-mail. In the absence of specific consent, the school will assume that access is permitted. Parents may update this status at any time by contacting the Records Secretary for the necessary paperwork for parent and student signatures.
- 2. Students using the Internet are held accountable to Everett Public Schools technology guidelines. The Internet is to be used for school appropriate research only (for more information, refer to Technology Policy 3245 and Procedure 3245P in the district Student Responsibilities and Rights handbook).
- 3. Files saved on the server should not include games, applications, or music files unless specifically needed for a class. Students will have accounts locked and be referred to an administrator for abuse of the school network or server.
- 4. Students may use email applications such as Yahoo or Hotmail provided it meets with the instructor's approval and is school appropriate.
- Any student using the internet without authorization or for purposes not authorized by the classroom teacher will be subject to discipline up to short-term suspension and/or loss of computer/network access privileges.
- Any student copying or downloading non-school authorized games, videos, music files, or applications to an Everett Public Schools computer or account will be subject discipline up to short-term suspension and/or loss of computer/network access privileges.

<u>Theft</u>

The act or instance of stealing Everett Public Schools property or stealing personal property at school or at a school-related event.

- > Disciplinary consequences depend on extent and monetary value; examples of consequences may include:
 - First Offense: Short-term suspension and referral to law enforcement agency.
 - Second Offense: Short-term suspension and referral to law enforcement agency.
 - Subsequent Offenses: Long-term suspension or expulsion and referral to law enforcement agency.

25

Tobacco Use Or Possession

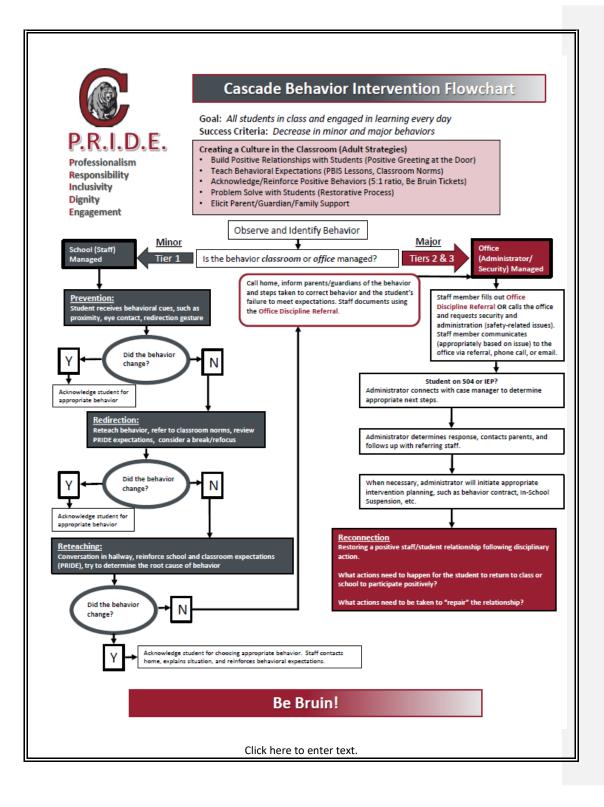
The Everett School District promotes and maintains a smoke-free environment. Therefore, students are prohibited from using tobacco products or having tobacco in possession at any time during the school day or at any school-sponsored activities. Before and after school, students are not to use tobacco products in close proximity to school grounds. Violations of tobacco regulations are cumulative on a one-year basis. Violations will result in the following actions:

- First Offense: Parent/guardian will be notified. Documentation with the School Resource Officer may occur.
- Second Offense: One day suspension. Parent/guardian will be notified. Documentation with School Resource Officer may occur.
- Third & Subsequent Offenses: Suspension from school will increase by three days above what was administered for the previous offense. Continued violations will result in consequences up to and including a long-term suspension from school consisting of up to ninety (90) school days with the possible loss of credit for that current semester. Documentation with School Resource Officer may occur.

<u>Vandalism</u>

Intentional damages to school district property or property of others. Consequences depend on extent of violation up to expulsion and referral to law enforcement agency, and will typically include financial or service restitution. Restitution includes, but is not limited to, necessary parts and labor costs to repair or replace property, electronic equipment, computers, or networks.

26



Resources

Online Student Information -- LMS

Student information is available online through a password-protected learning management system (LMS). Features include access to student **grades**, class **progress reports**, **attendance**, unofficial **transcript information**, and **standardized test scores** (including HSPE and EOC scores).

LMS replaces several older, outdated systems, and offers more information in an easy-to-use format that is the "go to" place for everything—attendance, assignments, assessments, grades, and a curriculum library (coming later).

Shortly after the start of the school year, **parents** will be mailed an information sheet with their own personal login information. **Students** will be provided their own log-in information at school. More information will be provided as the LMS system continues to expand over time.

Athletics

To view schedules and scores for all our athletic teams, please visit the CHS website at http://www.everett.k12.wa.us/cascade, then select "Athletics" from the main menu, and then select "Schedules and Scores."

You may view all Cascade or other Wesco schedules, scores, and standings by visiting <u>www.wescoathletics.com</u>.



28



Everett Public Schools

ATHLETIC CODE OF CONDUCT

Athletics Code of Conduct outlines the rules, regulations, and expectations for students participating in Everett Public Schools athletics and athletics. This document is published by the Department of Athletics and Athletics, Robert Polk, Director. For information regarding this document, please call 425-385-4260.

The Everett School District complies with all federal and state rules and regulations and does not discriminate on the basis of race, creed, color, national origin, sex, sexual orientation, marital status, age, veteran status, or disability. This holds true for all students who are interested in participating in educational programs and/or extracurricular school athletics. Inquiries regarding compliance and/or grievance procedures may be directed to the school district's Affirmative Action Officer, Title IX Officer, ADA, Section 504 Coordinator.

Approved February 4, 2015

29

PHILOSOPHY- Participation in school sponsored athletics is a privilege. Lessons learned through participation in athletics will assist students in their preparation for life after high school. By participating in athletics, students will learn cooperation, respect, sportsmanship, hard work, and commitment to others.

PURPOSE- The Everett Public Schools' athletic code outlines the rules and guidelines that must be followed by students participating in the District athletics, dance and cheerleading programs. Following this code makes the students responsible for their eligibility, accountable for their actions, and prescribes fairness to all participants.

DEFINITIONS

- > Appeal- The ability for the student to challenge a probation, suspension, or expulsion ruling.
- Building Eligibility Committee- A group of coaches and/or administrators chosen by the building principal to make recommendations on student eligibility. The principal makes all final decisions.
- > Expulsion- The student is removed from the team and cannot practice or participate in contests.
- > Probation- A student may practice/compete/participate with the program but must correct a grade deficiency.
- Suspension- With principal's permission, a student may practice/participate but MAY NOT compete/perform with the program until the terms of the suspension are met and the student is reinstated.
- > Violation- Not meeting the standards set by the Athletic Code or WIAA regulations.

WIAA- Washington Interscholastic Athletics Association

SPORTSMANSHIP- I, the participant, understand the importance of being a good sport. Sportsmanship is a demonstration of generosity and genuine caring for others. It is a concrete measure of the understanding and commitment to fair play, ethical behavior, and integrity. It is respect for one's self and others. Although sportsmanship is the responsibility of everyone, athletes and coaches have the biggest responsibility.

EXPECTATIONS- I understand that participation in the athletics program of Everett Public Schools is a privilege. Because students involved in athletics perform and represent their schools in public, they are expected to conduct themselves at all times in a manner that will reflect the high standards and ideals of their sport, team, school, and community. I will be held accountable academically and behaviorally throughout the entire year.

I understand that this athletic code covers standards of conduct both in and out-of-season and shall remain in effect 365 days after my signature.

- Participation- I will attend all organized functions including practices, competitions, meetings, and celebrations unless the coach/advisor designates such activities as optional. Coaches/Advisors may excuse me from events for reasonable situations per his/her discretion.
- School Attendance- Unless approved by a building administrator, I must attend and fully participate in all class periods of the school day to be eligible for contests or practices that day. If I am absent from one or more classes due to illness, I am ineligible to participate or compete that day. If I am suspended from school, including in-school suspension, I may not participate in practices or contests.
- Conduct- I will conduct myself in a way that promotes a positive image of the school, the community, and me. If I act in a way that reflects negatively upon the school, the community, or me, I will be subject to discipline under the Athletic Code. This may include suspension or permanent removal from the sport. Acts that reflect negatively include, but are not limited to, academic fraud or cheating, plagiarism, criminal activity, harassment, intimidation, and bullying. Such acts may occur during school or non-school activities performed either on- or off-campus.
- Athletic Fees- I must pay an Athletic Fee before the first contest of each season to offset various costs to the district. If I cannot afford the fee, I will request a reduced fee or payment plan. Refunds will not be given after the first contest.
- ASB Card- In order to participate in ASB-sponsored athletics, I must purchase an ASB card. Accommodations may be made if I am a student who qualifies for free or reduced lunch and cannot afford an ASB card. This shall

31

apply to home-school and Running Start students as well.

- Athletic Rules- Each team will have rules and regulations unique to the team. Violation of these rules may result in discipline.
- Participation in Community Athletics- During any sports season, after joining a school team, I may not miss events, practices or games for the purpose of participating in non-school athletics unless I have my coach's permission to miss the events, practice, or games. If I miss the school events without permission, I will be subject to the attendance rules and consequences as determined by my coach.
- Out-of-Season Participation- Except during the specific sports season, schools cannot offer nor can students participate in any school activity that resembles a practice in a given sport. The exception is for that period of time from the last WIAA spring activity until August 1. Code of Conduct Page 3

MAINTENANCE OF ELIGIBILITY FOR ATHLETICS- Once a student is deemed eligible the following standards must be maintained to participate in athletic events.

- Academic Standards-After satisfying the initial eligibility requirements, I must be passing (no grade of F) all scheduled classes to remain fully eligible during the season. My academic progress will be checked every two (2) weeks. The first grade check will occur the week that includes October 1.
 - If I have earned an F grade in any class, I will be placed on academic probation for one week beginning the
 following Monday. I may continue to practice and compete if I attend daily homework clubs or work with
 my teacher for a minimum of 30 minutes prior to attending practice. If my grade(s) improve(s) within the
 week, I will be removed from probation. My grade improvement will be verified by a progress tracking
 sheet initiated by me and submitted to the athletic coordinator.
 - If after one week of probation I am still failing any class, I will move to academic suspension status beginning the following Monday. I can continue to practice with my team if I attend daily homework clubs or work with my teacher for a minimum of 30 minutes prior to attending practice but I cannot compete until I am passing all classes.

If I am placed on probation or suspension status and I feel that I am working to my full capacity, I may appeal my status to the building eligibility committee.

- At the beginning of a new semester, the WIAA scholarship rule will take precedent as improving grades from the previous semester will not be possible.
- Inappropriate Use of Technology- If I text message or use social media in an inappropriate manner towards any adult or student, I may be subject to removal from the team or other discipline after review by my school's administrators.
- Ejected from Contest- If I am ejected from a contest by a contest official, I must sit out the next two (2) contests at the same level of competition. Varsity players may not play sub-varsity and sub-varsity players may not play varsity to avoid this two (2) game suspension. I may appeal to the building athletic coordinator to have the suspension reduced to one (1) contest. If I am ejected from a second contest in the same sport during the same season, I will be ineligible for the remainder of the season of that sport.
- Suspended from School- If I am suspended from school, I cannot practice, compete or perform in an event during the period of suspension. If I am a transfer from another school while on suspension from my previous school, I will not be eligible to participate in athletic programs for the duration of the suspension.
- > Conviction of a Crime- If I am convicted of a crime by the criminal justice system, I may be subject to removal

32

from the team or other discipline after review by my school's administrators.

RUNNING START/HOME INSTRUCTION STUDENTS- Students involved in Running Start or home instruction programs must meet the same eligibility standards as all other students. Such students may participate only at the school in their residence area. A contract outlining guidelines and expectations must be signed by the student and his/her parents/guardians.

ILLEGAL SUBSTANCES: I shall not be under the influence, possess, sell, deliver, and/or use alcohol, any form of tobacco, or illegal drugs or a controlled substance not prescribed by a physician for me. I also shall not be in the presence of, or remain in the vicinity of, others illegally using alcohol or using illegal drugs or controlled substances not prescribed by a physician for the user. If I arrive at a party, function, or other location where illegal drugs or controlled substances are being used, sold, or delivered or substances (such as alcohol) are being illegally used, sold, or delivered, I shall immediately leave the premises. Failure to immediately leave the premises will result in the same discipline as actual use. In all cases, if I am in violation, I must follow the reinstatement process outlined below.

Drug Violations (from WIAA rule 18.24.0)

- First Violation. An athlete shall be immediately ineligible for interscholastic competition in the current sports program for the remainder of the season. Ineligibility shall continue until the next sports season in which the participant wishes to participate unless the student accesses an assistance program. All athletes violating this rule shall have two options:
 - The athlete will be ineligible for participation in contests for the remainder of that sports season and must meet the school eligibility committee to be eligible for the next sports season. The school eligibility committee will make a recommendation to the school principal. The school principal will have the final authority regarding the student's participation in further sports programs.
 - 2. The athlete may choose to seek and receive help for a problem with use of drugs. Successful utilization of school and/or community assistance programs may allow him/her to have eligibility reinstated in that athletic season, pending recommendation by the school eligibility committee and principal. Minimum suspension periods are outlined in the Alcohol Violations section of this code.
- > Second violation. The penalty shall be removal from all athletic participation for a period of one calendar year.
- Third violation. The penalty shall be permanent ineligibility at all WIAA institutions for the remainder of the athlete's high school career (WIAA Rule 18.22.0). Code of Conduct Page 4

Alcohol Violations

- First violation. A first violation discovered through an investigation shall result in immediate suspension for forty-two (42) calendar days or the remainder of the season, whichever is longer. This ineligibility also carries into the next season (as previously defined) in which the student participates. A student who admits wrong doing and cooperates honestly in the investigation may have their suspension reduced to twenty-eight (28) calendar days. A student who self-reports a violation prior to any investigation or inquiry may have their suspension reduced to fourteen (14) calendar days. All violations carry a minimum one-game suspension.
- Second violation. The penalty shall be removal from all athletic participation for a period of one calendar year.
- Third violation. The penalty shall be permanent removal from all athletic participation for the remainder of the athlete's high school career.

Tobacco Violations (including smoking, smokeless tobacco, and electronic cigarettes/vape pens)

First violation. The penalty shall be immediate suspension for fourteen (14) calendar days. This may be reduced to seven (7) calendar days if the student self-reports prior to an investigation or inquiry. All violations

33

carry a minimum one-game suspension.

- **Second violation.** The penalty shall be immediate suspension for twenty-eight (28) calendar days.
- > Third and subsequent violations. The penalty shall be immediate suspension for forty-two (42) calendar days.

Suspensions for middle school violations shall be one-half the length of high school suspensions.

REINSTATEMENT PROCESS: Application for reinstatement following any form of athletic discipline will be accepted by the principal upon completion of the following:

1. Letter of intent and purpose of reinstatement

Drug, alcohol and/or tobacco assessment by an individual agency that is acceptable to the school district.

34

- 2. Results will be shared with family and school administration.
- 3. Proof that a drug, alcohol and/or tobacco counseling or preventative education program has been completed.
- 4. Treatment recommendations must be followed as a condition for reinstatement.
- 5. The principal may waive any or all of the requirements above if deemed appropriate. Final decision for reinstatement resides with the school principal.

DUE PROCESS- If I feel that I am being unjustly punished, I may appeal in the following manner.

- I may submit a written appeal to the building athletic administrator expressing my concern within three (3) school days of being notified of my suspension. This appeal will be reviewed by the building eligibility committee.
- 2. If the building eligibility committee finds against me, I may submit a written appeal to the District Director of Athletics and Activities within two (2) school days of the eligibility committee's finding
- 3. If the District Director of Athletics and Activities finds against me, I may appeal to the Discipline Appeal Council in writing within two (2) school days. The findings of this committee shall be final.

TRANSPORTATION- When I participate in athletic events, I will ride district provided transportation to and from the event when it is provided. My parents may transport me after events if they provide a written request to my coach releasing the district of responsibility for me. I may transport myself under the following exceptions:

- 1. Transportation is not provided, the practice/event takes place within the Everett School District and/or select neighboring schools, occurs after 4:00 PM, AND I leave campus in the interim.
- The practice facility is off-campus, I provide proof of a valid driver's license, proof of insurance, AND written permission from my parent/guardian to drive my own car to and from the practice. I will not drive other students.

INJURIES- If I am injured, I will report it to the coach/advisor/trainer immediately. The coach/advisor/trainer may provide some treatment if it is deemed appropriate. The coach/advisor/trainer may recommend I see a medical professional for further evaluation. If I consult a physician, I must obtain written permission from that physician prior to returning to practice or competition. If I am seriously injured (concussion, broken bone, surgery, etc.) outside of school activities in season or out of season, I will notify my coach, athletic coordinator, and/or athletic trainer so that they can monitor me in the event of re-injury or subsequent concussions. Even with a note from a doctor, the athletic trainer and/or coach may keep an athlete from full participation if there is concern that the athlete is not fully healed.

Approved February 4, 2015

CO-CURRICULAR & EXTRA-CURRICULAR ACTIVITIES

Co-curricular activities are those that directly relate to a body of courses offered by the school. These include student groups that directly relate to the school's curriculum, that address the subject matter that is actually taught or soon will be taught in a regularly-offered course: if the subject matter of the activity concerns the body of courses as a whole; if participation in the activity is required for a particular course; or if participation in the activity results in academic credit. Such clubs would include but not be limited to music groups, Leadership, Service club, language clubs, newspaper, yearbook, literary magazine, debate, etc.

Extra-curricular activities are those that are sponsored by the school district as supportive of the educational goals of the district and enriching to the students, but not meeting the definition of co-curricular activities. Such clubs and activities would include but not be limited to Honor Society, Chess club, Book club, etc.

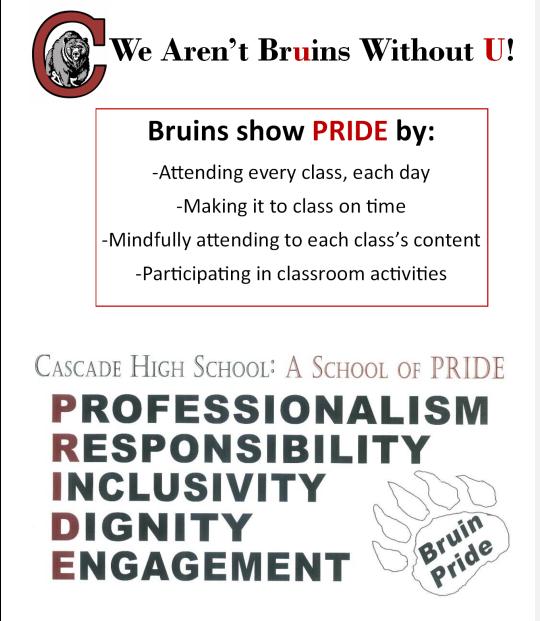
All students participating in co-curricular or extra-curricular activities are required to conduct themselves as role models, to demonstrate good citizenship, and to comply with all rules and regulations of Everett Public Schools or be subject to suspension or expulsion from school and/or the activity involved. Coaches or advisors may apply

35

further reasonable and necessary rules unique to the particular activity for which they have responsibility and which have been approved by the school administration in advance.

36

CHS Graduation Requirements & State Assessment Information (State Assessment Information is being updated at the State level. Please OSPI for the most current information. http://www.k12.wa.us/assessment/StateTesting/default.aspx) How do the 24 credit graduation requirements add up for the class of 2021 and beyond? **Core Credits plus Core Credits** – courses necessary Personalized Pathway Requirements (PPR) for every graduate to be college and career ready 4 English Math 3 3 Science Ð 3 Social Studies World Language 2 Arts **Personalized Pathway Requirements** - OR -----Health and 3 2 1 Arts 2 PPR Course (PPR) – classes that further student's own Fitness interests and align with each student's High Career and 1 PPR Course 1 School and Beyond Plan Technical Education **Elective Credits Elective Credits** – exploratory classes of interest Electives, including district-required College & Career Readiness Seminar 4 **24** CREDITS **Career and College Ready graduation** requirements for the class of 2021 and beyond.



38